

Discovery High School
Governing Board Meeting Minutes
6/8/21

The following members were present:

Carol Fulks
Aimee Diaz
John Taylor
Nancy Daley
Kaleigh Hess
Mary Pulse

Executive Director/Treasurer
Chairperson/Community Member
Community Member
Community Member
Teacher
Secretary

Aimee Diaz welcomed everyone and called the meeting to order at 8:32 AM.

Minutes

A motion was made by Nancy Daley to accept the 1/12/21 minutes as written. John Taylor seconded the motion. The motion was passed by unanimous vote.

Treasurer's Report

George Miarecki, CPA, reviewed the financial statements with the Board line item by line item.

Miarecki then told the Board that Title 1 has a cash balance remaining for the year.

We over budgeted for medical but under budgeted for FRS. The employer portion of FRS increased last year and is scheduled to increase again on 7/1/21.

Mr. Miarecki also told the board that because we let SLA Management do our Food Services we did not lose any money with the COVID year like almost every other school. Most schools lost a great amount of money due to so many students distance learning but fortunately for us we did not incur this loss, SLA Management absorbed the lost revenue.

President's Report

Carol Fulks stated the current enrollment for Discovery High School for the 2021-2022 school year as of now is 9th grade - 244, 10th grade - 212, 11th grade - 214 and 12th grade - 173. We are continuing to enroll students for the 2021-2022 school year daily and receive applications on a daily basis. A 9th grade wait list has already been started.

Board Approved
8-10-21
Date

Mrs. Fulks then presented the personnel actions to the board, Nancy Daley made a motion to accept all personnel actions and John Taylor seconded the motion. The motion was passed by unanimous vote.

Old Business

Darryl Jemison gave the Title 1 update. Mr. Jemison told the board that the framework of the Parent/Family Engagement Plan, will enable better communication between the teachers/parents/students.

Nancy Daley made a motion to pass the Parent/Family Engagement Plan and John Taylor seconded it. It passed by a unanimous vote.

New Business

The 2021-2022 Governing Board meeting dates were proposed to the board and Nancy Daley made a motion to accept all personnel actions and John Taylor seconded the motion. The motion was passed by unanimous vote.

Ms. Fulks presented the contract on janitorial services from Enterprise for the upcoming 2021-2022 school year. The contract was approved with Ms. Daley making the motion to pass, seconded by Mr. Taylor and a unanimous vote by the remaining board member.

Ms. Fulks presented the contract for George Miarecki, our CPA, for the upcoming 2021-2022 school year. The contract was approved with Ms. Daley making the motion to pass, seconded by Mr. Taylor and a unanimous vote by the remaining board member.

George Miarecki presented the board with a new PTO policy that will be effective as of July 1, 2021. The new PTO policy will limit the number of accumulated days to 20. This policy is for new hires after 7/1/21 only. All other current employees are grandfathered into the old system of accumulating their PTO or they can be paid out for any PTO accumulated over 20 days. Once they cash out their existing PTO they will automatically be enrolled in the new policy and cannot accumulate more than 20 days.

Mr. George Miarecki then presented the board with the new Teacher Salary for the 2021-2022 school year. Our new minimum starting salary for a teacher with zero experience will be \$45,884. Mr. Miarecki reminded the board that teachers were already given a 3% raise in 2020-2021 along with a \$750 supplement last November.

Mr. Miarecki said veteran teachers would be receiving a raise of about \$1000. All teachers will receive back pay in their June and July paychecks since the new salary was technically for the 2020-2021 school year.

John Taylor made a motion to approve the New Teachers Salary Plan. Ms. Daley seconded and the motion was passed by a unanimous vote.

Mrs. Fulks presented the board with the experienced Teachers Pay Schedule and Nancy Daley made a motion to approve the New Teachers Salary Plan. Mr. Taylor seconded the motion and it was passed by a unanimous vote.

George Miarecki presented the board with the \$1000 bonus for all employees. This bonus is in appreciation for all staff that have worked through a difficult year due to the pandemic. The Covid19 fund will pay for this bonus.

Mrs. Fulks mentioned this bonus would be given to the staff in a separate payroll on 6/15/21.

John Taylor made a motion to approve the \$1000 Covid19 bonus. Ms. Daley seconded and the motion was passed by a unanimous vote.

Mr. Miarecki explained to the board the Blended Learning Stipend that was given in the May paycheck to all teachers who taught both in person and distance learning students. The amount of this stipend was \$800.00

Nancy Daley made a motion to approve the Blended Learning Stipend. Mr. Taylor seconded and the motion was passed by a unanimous vote.

George Miarecki then went over the 2021-2022 budget with the governing board. All the new salaries have already been budgeted along with staff training. The budget also is taking into account a possible 10% increase in medical insurance expenses. The FRS (Florida Retirement System) employer contribution is also going up from 10% to 10.82% effective 7/1/21.

Mr. Miarecki said excess revenue will be used for new hardware and software.

Nancy Daley made a motion to approve the 2021-2022 Budget. Mr. Taylor seconded and the motion was passed by a unanimous vote.

Mr. Miarecki then presented the board with the 2021-2022 Bus Driver salary schedule. The minimum salary for a bus driver will be raised from \$14.25 per hour to \$15.00 per hour. The bus drivers will receive annual raises instead of one every 5 years.

Mrs. Fulks mentioned that new drivers will now be paid for training after they have been employed for three months.

Nancy Daley made a motion to approve the Bus Driver Salary Plan. Mr. Taylor seconded the motion and it was passed by a unanimous vote.

Mr. Jemison asked if there would be a new salary schedule for secretaries and para's since it seems all other staff members were being given a raise. Nancy Daley said she would like to see a salary schedule presented in the August meeting.

Mrs. Fulks welcomed Kaleigh Hess to the board as the teacher representative for the 2021-2022 school year.

Aimee Diaz asked Mrs. Fulks how many staff members work at both schools.

Aimee Diaz adjourned the meeting at 9:41 AM.

Next Meeting: August 10, 2021
8:30 AM in the Discovery Academy
of Lake Alfred Media Center

Discovery Academy of Lake Alfred
Board Meeting
Sign in

Date: August 10, 2021

Nancy Daley Nancy Daley

Aimee Diaz Aimee Diaz

John Taylor John Taylor

Carol Fulks Carol Fulks

Mary Pulse Mary Pulse

Aaron McElwee _____

Charlotte Butler Charlotte Butler
